Meet BambooHR®

The All-in-One HR Platform

bambooHR®

One platform.
Lots of ways to grow.

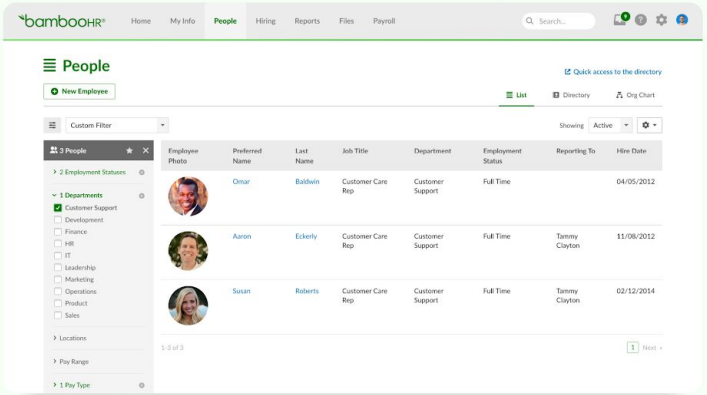
BambooHR brings together powerful features, automated workflows, and hundreds of pre-built integrations to simplify the work of HR and help you focus on growing your people and your business.

HR Data & Reporting

BambooHR is your employee data hub, but our platform does more than keep you organized—it puts your data to work. With the employee record always at your fingertips, instant reports and in-depth analytics enable sharper insights and better strategic decisions.

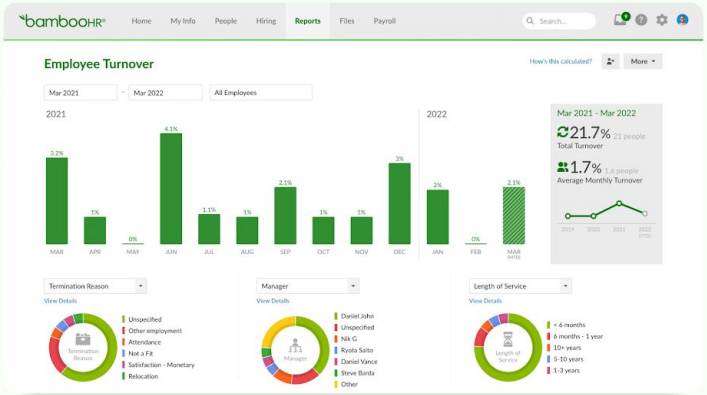
- Employee records
- Standard and custom reports
- Custom access levels
- Workflows and approvals
- Employee self-service
- Mobile app

HR Data & Reporting



Employee Records

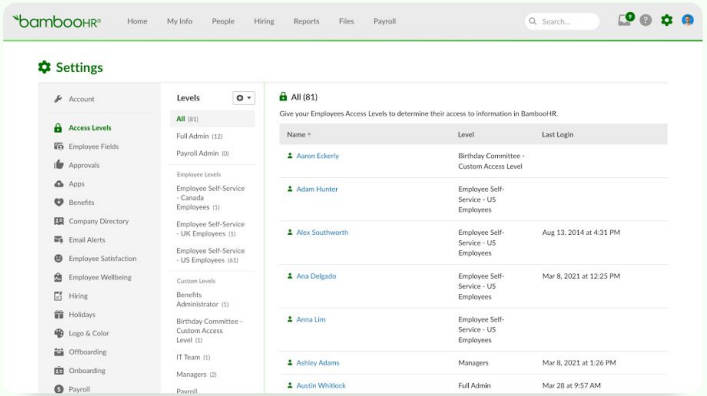
Keep your employee data organized in one central, secure location for convenient access, greater accuracy, and easy compliance management.



Standard & Custom Reports

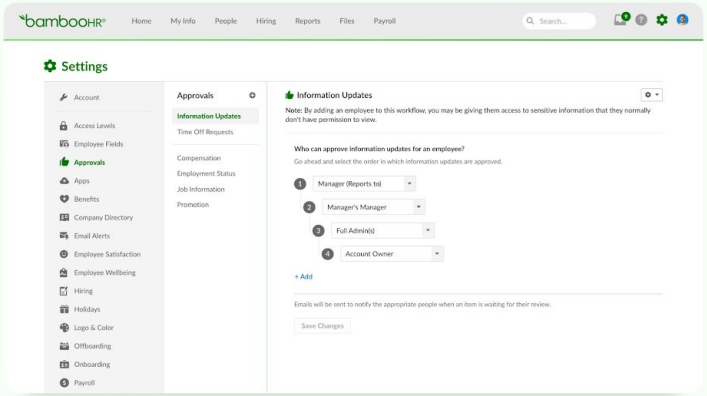
Harness the full strategic power of HR analytics with 50+ built-in reports and the ability to make custom reports for more targeted insights.

HR Data & Reporting



Custom Access Levels

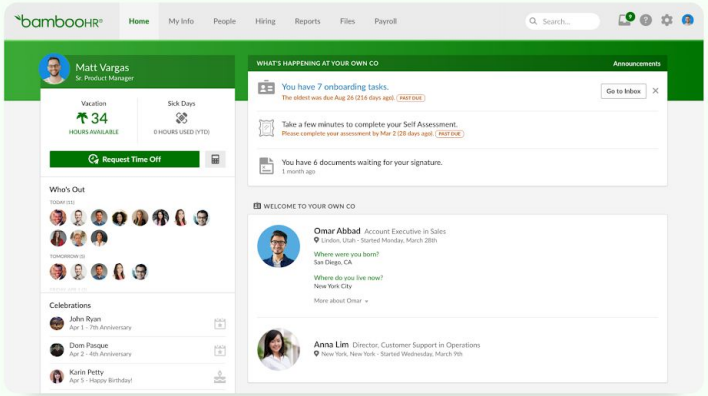
Assign specific permissions to employees, managers, and admins to give the right level of access to the right people—and keep your data secure.



Workflows & Approvals

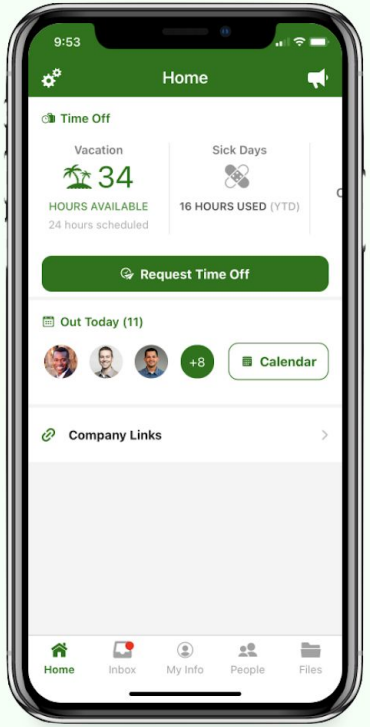
No more paper chasing! Automate your most common HR workflows and free up hours of your time for more strategic HR initiatives.

HR Data & Reporting



Employee Self-Service

Empower your employees to check and update their own information, ensuring accuracy, saving you time, and creating a better experience for everyone.



Mobile App

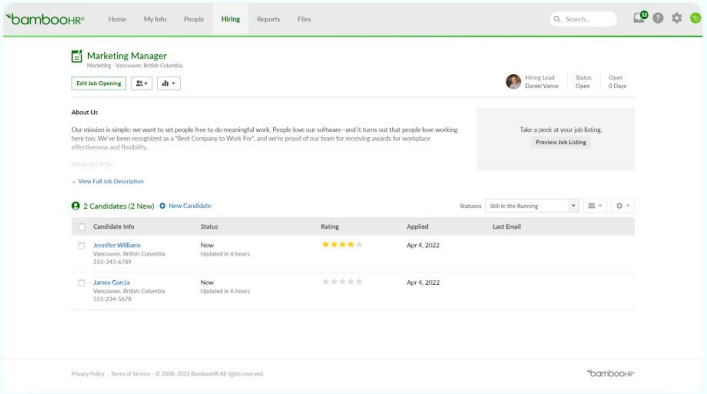
Give employees mobile access to the org chart, PTO management, important documents, and more. Available on iOS and Android devices.

Hiring & Onboarding

BambooHR helps you quickly find, hire, and onboard the right people to grow your business. With our robust applicant tracking system and proactive onboarding tools, you can create a seamless candidate experience and impressive first days for new hires.

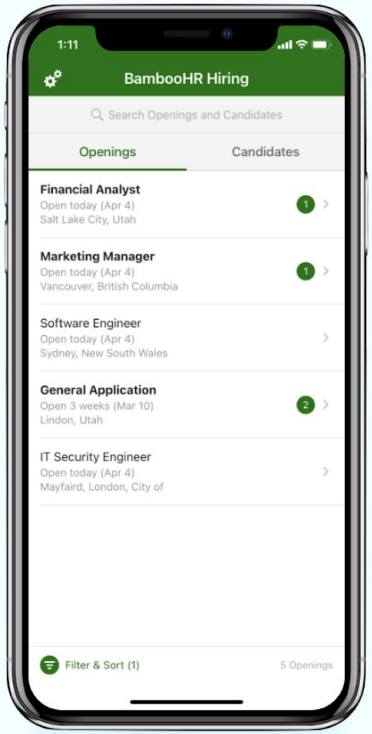
- Applicant Tracking System
- Mobile Hiring app
- Onboarding
- E-signatures

Hiring & Onboarding



Applicant Tracking System

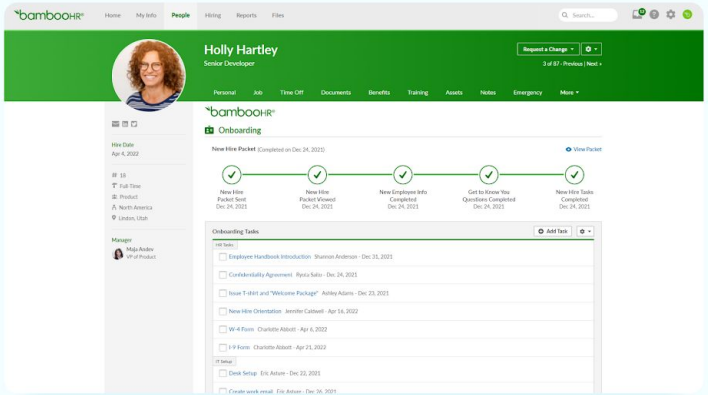
Create a connected experience for the modern applicant with a robust ATS that automates touchpoints at every phase of the hiring process.

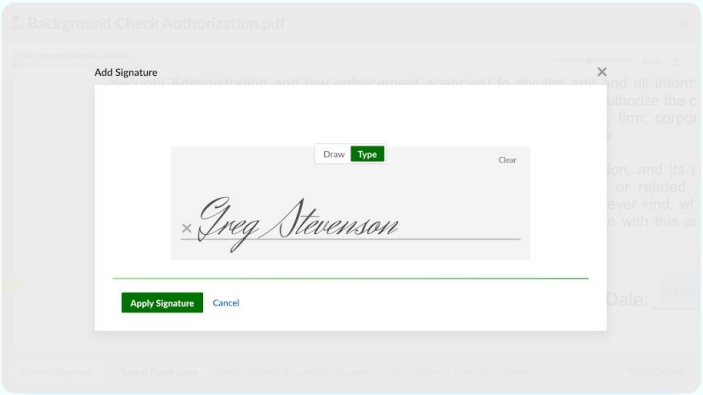


Hiring Mobile App

Equip your team with on-the-go mobile access to resumes, cover letters, and application results, so you can always stay connected with candidates.

Hiring & Onboarding





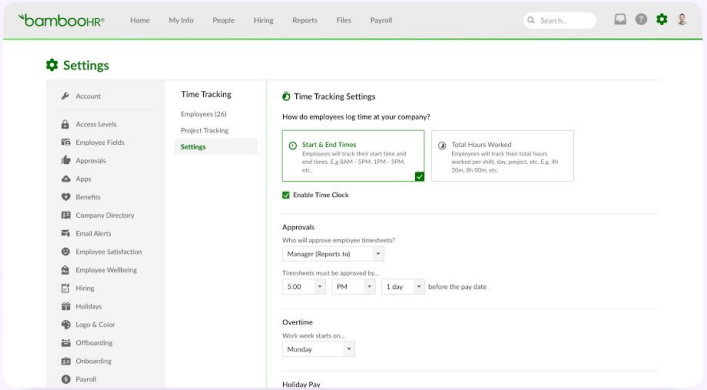
Onboarding

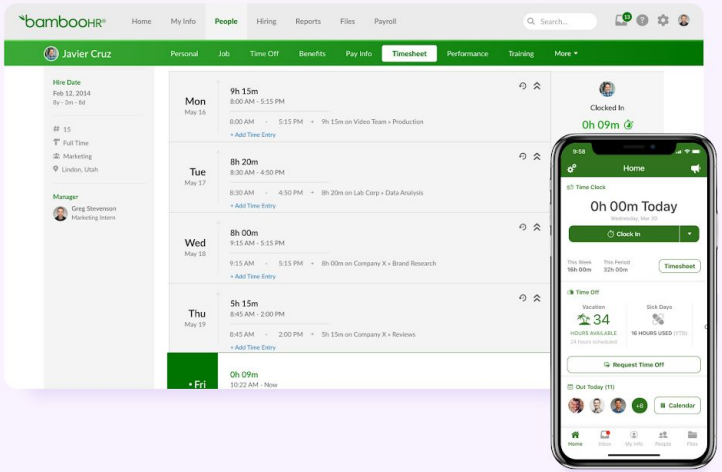
Wow your new hires with impressive first days made possible by pre-boarding checklists, new-hire packets, and Get-to-Know-You questionnaires.

E-signatures

Escape the hassle of collecting physical signatures and go digital for fast, organized document signing that's painless for everyone.

Payroll, Time & Benefits

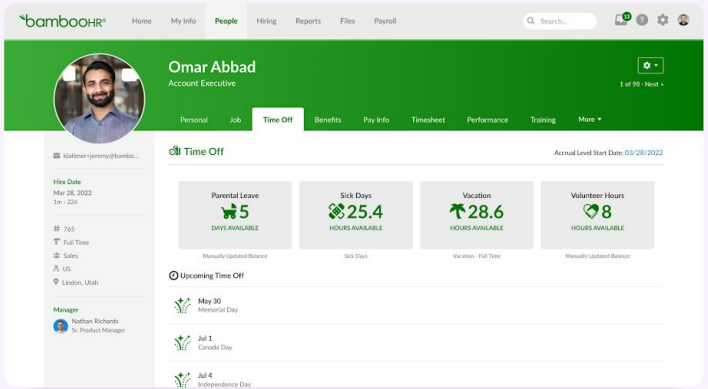




Time Tracking (Add-on)

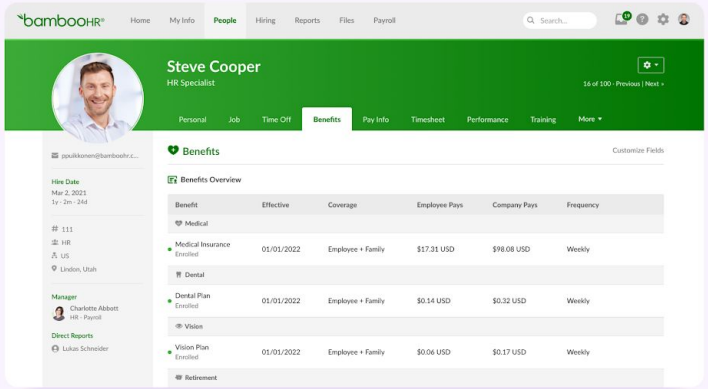
Your hourly employees can clock in/out and assign hours to projects and tasks right from the home screen or Mobile app. With streamlined approvals, automatic overtime calculation, and detailed reporting, you'll be surprised how easy tracking hours in BambooHR can be for you too.

Payroll, Time & Benefits



Time-Off Management

Create your own time-off categories and policies, and streamline time-off requests and approvals via desktop and mobile with self-serve PTO calculators and automatic reminders.



Benefits Tracking

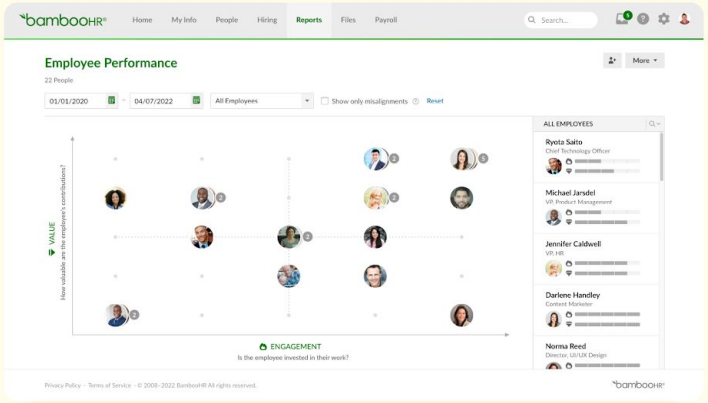
Make benefits administration easy for everyone by letting your employees review their own benefit enrollment and deduction details right from their BambooHR dashboard.

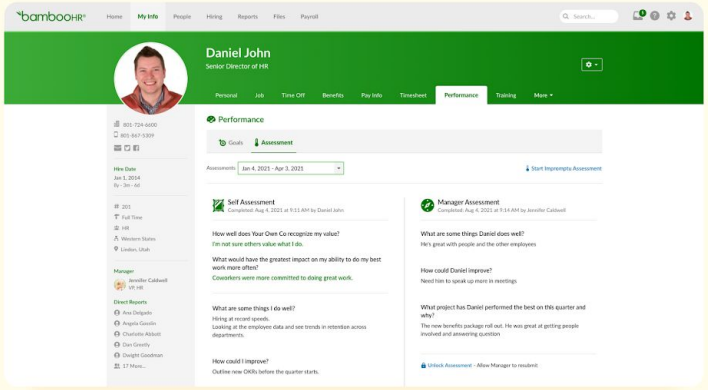
Employee Experience & Performance

BambooHR helps you create a thriving workplace. Our employee experience and performance tools track and guide growth and engagement with insightful pulse surveys, in-depth reporting, and advanced goal-setting to help your people flourish alongside the organization.

- Performance Management *(add-on)*
- Employee Satisfaction
- Employee Wellbeing

Employee Experience & Performance

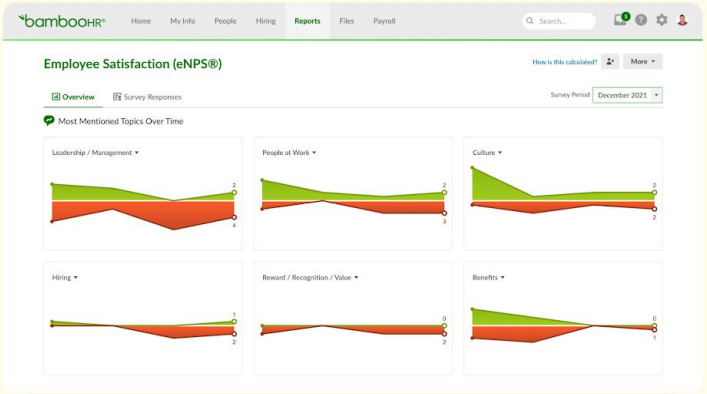




Performance Management (Add-on)

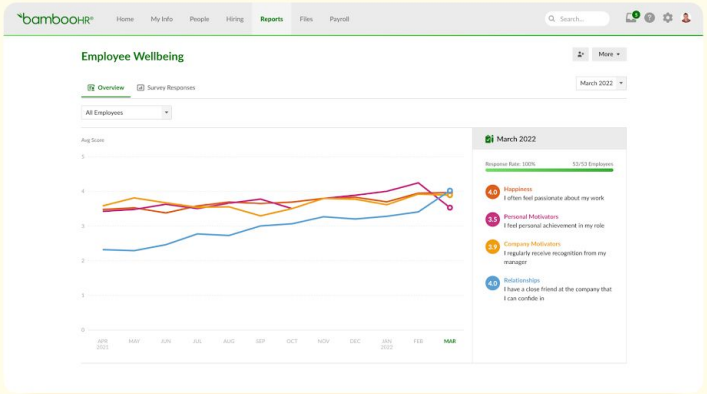
Give your people comprehensive performance support with automated review cycles, 360° feedback, and individual and team goals. And with all performance data in one place, you can better track and encourage the kind of growth and development your people are looking for.

Employee Experience & Performance



Employee Satisfaction

This simple, two-question survey is backed by the power of eNPS®* scoring, helping you understand how employees truly feel about your organization as a whole so you can make the most impactful changes.



Employee Wellbeing

This pulse survey helps you improve your employees' overall wellbeing and engagement by measuring the quality of their work relationships and understanding what's affecting their happiness and motivations at work.

* Net Promoter, NPS, and the NPS-related emoticons are registered trademarks, and Net Promoter Score and Net Promoter System are service marks, of Bain & Company, Inc., Satmetrix Systems, Inc. and Fred Reichheld.

More BambooHR Features to Help You Do Great Work

Company Announcements

Org Chart & Employee Directory

Document Storage

Training Tracking

Offboarding

Custom Tabs & Fields

Email Alerts

Slack Integration

Who's Out Calendar

Single Sign-On

Integration Marketplace

Keep growing and automating your business by adding vetted and pre-built software integrations to the BambooHR platform. You'll find solutions to help everyone—HR, leadership, and employees—do great work, all while using BambooHR as your single source of employee data.

Explore Our Integrations

bambooHR®